

Human Trafficking and the Hospitality Industry

Presented by

North Dakota Human Trafficking Task Force



What is Human Trafficking?

A crime involving the exploitation of someone for the purposes of compelled labor or a commercial sex act through the use of force, fraud, or coercion.

Human trafficking affects individuals across the world, including here in the United States, and is commonly regarded as one of the most pressing human rights issues of our time. Human trafficking affects every community in the United States across age, gender, ethnicity, and socio-economic backgrounds.



Sex Trafficking

In which individuals perform commercial sex through the use of force, fraud, or coercion. Minors under the age of 18 engaging in commercial sex are considered to be victims of human trafficking, regardless of the use of force, fraud, or coercion.

Labor Trafficking

In which individuals perform labor or services through the use of force, fraud, or coercion



Definitions



Human Trafficking: Indicators

Combating Human Trafficking
In the Hospitality Industry

- Individual checks in with multiple young guests, no luggage
 - *Seem to be unrelated to check-in guest*
- Numerous rooms reserved for one night at a time, paid with cash
- Room traffic (males) and length of time visiting room
 - *Number of guests exceeds room limit*
 - *Groups of individuals come and go in shifts*
- Hotel rooms, commonly on a ground floor near an exit away from the front desk/over see parking lot
 - *Request for odd room location (near exit/stairs/etc.)*



Indicators

- Provocative clothing
- Communicating with guests in a sexual nature
- Limited luggage, flight/travel information
- Hotel room in another name
- Group transportation
- One person in control of a number of individuals IDs
- Multiple cell phones continually going off



Indicators

- May lack identification
- Transactions may be cash only/cash cards
- When room is cleaned there is an unusual amount of condoms, lubricant, and hand towels
- Requesting more towels than usual
- Several women with one person in charge
- Someone helping them check in but not staying in room (or waiting in parking lot after check-in)



Indicators

Suggested Policies

- ✓ Require ID of everyone in the room
- ✓ Require payment with valid credit card
- ✓ Require all vehicle info upon registration
- ✓ Require all guests to check in with front desk
- ✓ Require housekeeping staff to clean/refresh routinely
- ✓ Check/make contact with all unregistered guests entering the building
- ✓ Require keycard access to all doors except the main door and or/locked entrances aside from main door

Enforce Policies

*Update/refresh
them as needed*





How to Help

Combating Human Trafficking
In the Hospitality Industry

- Hang posters in break room
- Provide information to hotel guests and staff
- Train staff including all new staff
- Identify a safe and private place for interviews to occur, should a suspected victim be identified
- Evaluate lighting and security to ensure safety of guests
- Meet with local law enforcement to make appropriate contact for reporting
- Report all tips to local law enforcement and ND SLIC



How to Help

A landscape photograph of a canyon with a purple overlay. The canyon walls are layered and eroded, with a riverbed visible in the distance. The sky is a mix of purple and orange, suggesting a sunset or sunrise. The purple overlay is semi-transparent, allowing the landscape to be seen through it.

Who to Call

Combating Human Trafficking
In the Hospitality Industry

In case of emergency CALL 911

Contact local law enforcement for
all non-emergency reports

Report tips to the North Dakota Human Trafficking
Task Force via ND SLIC tip-line for task force partner:

<https://www.ndslic.nd.gov/human-trafficking>



Who to Call



— NORTH DAKOTA —
HUMAN TRAFFICKING TASK FORCE

Visit us online at: ndhttf.org

Email us at: info@ndhttf.org